

Matildas Alumni Incorporated

CODE OF CONDUCT

Our Code of Conduct requires that members of Matildas Alumni Inc act in a way that honours and respects all the stated values of Matildas Alumni Inc and are in alignment with Objects of Matildas Alumni Inc.

Our values underpin all we do and any questions about a member's behaviour will be looked at according to those values. The following non-exclusive list of standards is provided for guidance:

A member of Matildas Alumni will always:

1. Act with integrity and in a way that reflects well on Matildas Alumni.
2. Represent their services, or those of another, only in a manner that is honest and is likely to bring credit to Matildas Alumni.
3. Treat all other Alumni with consideration and connect with others with an attitude of respect and kindness.
4. Respect each member's lineage, learning and learning pathways.
5. Practice and encourage the ethical sharing of the wisdom & collective knowledge of the Matildas Alumni.
6. Actively support others in their development as members of Matildas Alumni.
7. Treat with respect and consideration the decisions made within Matildas Alumni Inc.
8. When teaching or mentoring, charge fees that are financially appropriate to mentees & community being served.
9. Only seek an income stream through the resources of the Matildas Alumni that is modest and in keeping with the values and Objects of Matildas Alumni.
10. Use the Matildas Alumni website and social media presence in accordance with the values and the Objects of Matildas Alumni.
11. Notify any possible conflict of interest as soon as it is known.
12. Neither falsify nor misrepresent qualifications, details of playing history, experience, prior responsibilities or current projects.
13. Act appropriately, and in a professional manner, when something is perceived to be wrong.
14. Deal positively and amicably with any misunderstandings or differences of opinion to seek solutions that are in the best interests of the Matildas Alumni overall. Work with the knowledge that an apparent problem can often result in a solution that is an improvement.
15. Respect confidentiality obligations, expressed or implied.
16. Ensure actions and purposes are not inappropriately influenced by the interests of other parties.
17. Be candid, forthright and appropriate in statements and responses to Matildas Alumni and its members.

18. Seek peer review and other quality assurance of work as appropriate, and accept as well as give honest and fair analysis when required.
19. Acknowledge data and information sourced from others, freely give credit for work done by others and do not knowingly accept credit rightfully due to another.
20. Advise the MA Inc President or Member of the MA Governance sub-committee immediately if they consider that they have, or another member has breached this Code of Conduct.